

## REAL ESTATE

**COLEN BUILT DEVELOPMENT:** Employees receive a 25% discount on design studio options with the purchase of a new construction home at Calesa Township or On Top of the World.



## CELL PHONE SERVICE

**AT&T:** Receive up to 18% off on cell service.



**VERIZON:** Employees may receive discounts on cell service based on selected plan.



## CHILDCARE

**MONTESSORI HOUSE OF OCALA:** When enrolling your child(ren), show your employee ID or pay stub to have the initial registration fee waived.



## EDUCATION / TRAINING

**MASTER THE POSSIBILITIES:** Receive discounts on class registrations.



**TUITION REIMBURSEMENT:** Tuition reimbursement is available for continuing education obtained through an accredited program. Tuition reimbursement is subject to restrictions, application, and approval.



## ENTERTAINMENT

**CIRCLE SQUARE CULTURAL CENTER:** When purchasing tickets, show your employee ID or pay stub to receive the resident ticket rate.



**TICKETS AT WORK:** Register at TicketsatWork.com to receive discounts for theme parks, attractions, shows, hotels, and more.



## FITNESS / WELLNESS

**"BETTER YOU" PROGRAM:** Health and wellness benefits (smoking cessation, health fairs, biometric screening, etc.) at no cost to employees with Florida Blue insurance.



**B-HEALTHY:** Show your employee ID or pay stub to receive 10% off supplements. Located in Friendship Center.



## FITNESS / WELLNESS (CONT'D)

**EMPLOYEE CONNECTPLUS ASSISTANCE PROGRAM:** Free 24/7 support, resources and information to handle personal & work-life issues.



**GOLF:** Show your employee ID or pay stub to receive discounts for a round of golf or select merchandise at Candler Hills Golf Shop or On Top of the World Golf Shop.



**HEALTH ADVOCATE:** Free resource to help with healthcare issues, decisions and claims.



**POWER PARK:** All park rules must be followed and employees must move aside for residents. Located at 8995 SW 90th Street, Ocala, FL 34481.



**RECREATION CENTER FITNESS CENTER:** Show your employee ID or pay stub at the fitness desk after 4 pm, Monday-Friday for access. Prior approval must be received by Human Resources. Limited number of passes available. Arbor Fitness Center is not available for employee use.



**THE RANCH FITNESS CENTER & SPA:** Employee and spouse fitness membership is \$20 per month per person plus \$35 one time initiation fee. Ranch member or not, employees receive 25% off salon & spa services and 15% off products.



## OTHER

**LIFE INSURANCE:** After 60 days of full-time employment, eligible employees receive up to \$15,000 term life insurance at no cost.



**PAID TIME OFF & VACATION:** Eligible full-time employees receive 5 personal paid days plus one floating holiday after 3 months of employment. Eligible full-time employees receive:

- After 1 year, 10 paid vacation days.
- After 5 years, 15 paid vacation days.
- After 10 years, 20 paid vacation days.



**401K:** Employees who are at least 21 years old and have completed 6 months of service, will have the opportunity to save for retirement by participating in the 401k Plan. The company will match 25% of the first 8% deferred.



**WELLCENTS®:** Access to financial tips, tools, and advisors to help you develop a real-life action plan to move you toward being financially well and secure for retirement.



## OTHER (CONT'D)

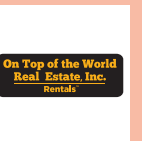
**EMPLOYEE REFERRAL PROGRAM:** Refer a qualified job applicant and receive a \$100 bonus for each referred applicant once the applicant is hired and completes 90 days of service. There is a \$1,000 bonus for the employee who refers the most hired employees at the end of the year. In case of a tie, the bonus will be split.



**WORLD HOME IMPROVEMENTS:** Employees receive 10% off any home remodeling project.



**ON TOP OF THE WORLD REAL ESTATE PROPERTY MANAGEMENT:** Employees receive a 15% discount on all handyman services.



## RESTAURANTS

**MR. B'S BIG SCOOP:** Show your employee ID or pay stub to receive 10% off your purchase. Located in Circle Square Commons.



**SID'S COFFEE SHOP & DELI, THE CLUB AT CANDLER HILLS & THE PUB:** Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol).



## SHOPPING

**DELL:** Employees receive select discounts on Dell devices.



**WHIRLPOOL:** Employees, friends and family receive select discounts on Whirlpool appliances.



**DELTA/BRIZO FAUCETS:** Suncoast Sales administers the employee purchase program. The employee's cost would be .3500 multiplier or .6500 off the published list price plus 7% state sales tax.



Some perks are only available to full-time employees.

Many others, such as product discounts, are available to employees who work a minimum of 20 hours.

Please check with your supervisor prior to participating in fitness perks during work hours.