

## REAL ESTATE

**COLEN BUILT DEVELOPMENT:** Employees receive a 25% discount on design studio options with the purchase of a new construction home at Calesa Township or On Top of the World.



## CELL PHONE SERVICE

**AT&T:** Receive up to 18% off on cell service. Contact 1-800-331-0500. Mention FAN #3853591.



**VERIZON:** Employees may receive discounts on cell service based on selected plan. Contact Alyson Howard at (352) 816-0636 or alyson.youmans@cellularsales.com. Profile ID #2277152.



## CHILDCARE

**MONTESSORI HOUSE OF OCALA:** When enrolling your child(ren), show your employee ID or pay stub to have the initial registration fee waived. For more information, call (352) 282-0195.



## EDUCATION / TRAINING

**MASTER THE POSSIBILITIES:** Call (352) 861-9751 to receive discounts on class registrations or for more information.



**TUITION REIMBURSEMENT:** Tuition reimbursement is available for continuing education obtained through an accredited program. Tuition reimbursement is subject to restrictions, application, and approval. Contact human\_resources@colenbuilt.net for more information.



## ENTERTAINMENT

**CIRCLE SQUARE CULTURAL CENTER:** When purchasing tickets, show your employee ID or pay stub to receive the resident ticket rate. For more information, email gary\_pierre@circlesquarefl.com.



**TICKETS AT WORK:** Register at TicketsatWork.com to receive discounts for theme parks, attractions, shows, hotels, and more. For more information, call (800) 331-6483. Company code OTOWFL.



## FITNESS / WELLNESS

**"BETTER YOU" PROGRAM:** Health and wellness benefits (smoking cessation, health fairs, biometric screening, etc.) at no cost to employees with Florida Blue insurance. For more information, visit [floridablue.com/members/health-and-wellness/overview](http://floridablue.com/members/health-and-wellness/overview).



**B-HEALTHY:** Show your employee ID or pay stub to receive 10% off supplements. Located in Friendship Center.



## FITNESS / WELLNESS (CONT'D)

**EMPLOYEE CONNECTPLUS ASSISTANCE PROGRAM:** Free 24/7 support, resources and information to handle personal & work-life issues. Call (855) 327-4463 or visit [guidanceresources.com](http://guidanceresources.com) (company ID: Lincoln).



**GOLF:** Show your employee ID or pay stub to receive discounts for a round of golf or select merchandise at Candler Hills Golf Shop or On Top of the World Golf Shop. For more information, email [matt\\_hibbs@otowfl.com](mailto:matt_hibbs@otowfl.com).



**HEALTH ADVOCATE:** Free resource to help with healthcare issues, decisions and claims. Call (866) 799-2731, email [answers@healthadvocate.com](mailto:answers@healthadvocate.com) or visit [healthadvocate.com/members](http://healthadvocate.com/members).



**POWER PARK:** All park rules must be followed and employees must move aside for residents. Located at 8995 SW 90th Street, Ocala, FL 34481.



**RECREATION CENTER FITNESS CENTER:** Show your employee ID or pay stub at the fitness desk after 4 pm, Monday-Friday for access. Prior approval must be received by Human Resources. Limited number of passes available. Arbor Fitness Center is not available for employee use.



**THE RANCH FITNESS CENTER & SPA:** Employee and spouse fitness membership is \$20 per month per person plus \$35 one time initiation fee. Ranch member or not, employees receive 25% off salon & spa services and 15% off products. For more info, email [info@TheRanchFitnessSpa.com](mailto:info@TheRanchFitnessSpa.com).



## OTHER

**LIFE INSURANCE:** After 60 days of full-time employment, eligible employees receive up to \$15,000 term life insurance at no cost.



**PAID TIME OFF & VACATION:** Eligible full-time employees receive 5 personal paid days plus one floating holiday after 3 months of employment. Eligible full-time employees receive:

- After 1 year, 10 paid vacation days.
- After 5 years, 15 paid vacation days.
- After 10 years, 20 paid vacation days.



**401K:** Employees who are at least 21 years old and have completed 6 months of service, will have the opportunity to save for retirement by participating in the 401k Plan. The company will match 25% of the first 8% deferred. For more information, email [amy\\_lugo@colenbuilt.net](mailto:amy_lugo@colenbuilt.net).



**WELLCENTS®:** Access to financial tips, tools, and advisors to help you develop a real-life action plan to move you toward being financially well and secure for retirement. Visit [mywellcents.com/ontopoftheworld](http://mywellcents.com/ontopoftheworld) OR download the WellCents® app and use business code: [ontopoftheworld](http://ontopoftheworld) to take your Financial Wellness Assessment.



## OTHER (CONT'D)

**EMPLOYEE REFERRAL PROGRAM:** Refer a qualified job applicant and receive a \$100 bonus for each referred applicant once the applicant is hired and completes 90 days of service. There is a \$1,000 bonus for the employee who refers the most hired employees at the end of the year. In case of a tie, the bonus will be split. For more information, email [human\\_resources@colenbuilt.net](mailto:human_resources@colenbuilt.net).



**WORLD HOME IMPROVEMENTS:** Employees receive 10% off any home remodeling project. For more information, email [remodeling@otowfl.com](mailto:remodeling@otowfl.com).



**ON TOP OF THE WORLD REAL ESTATE PROPERTY MANAGEMENT:** Employees receive a 15% discount on all handyman services.



## RESTAURANTS

**MR. B'S BIG SCOOP:** Show your employee ID or pay stub to receive 10% off your purchase. Located in Circle Square Commons.



**SID'S COFFEE SHOP & DELI, THE WHISTLING DUCK & THE PUB:** Show your employee ID or pay stub to receive 15% off employee's meal (does not include alcohol).



## SHOPPING

**DELL:** Shop online at [dell.com/mpp/otow](http://dell.com/mpp/otow) contact 1-800-624-9897 or <https://www.dell.com/en-us/lp/contact-us>. Please include Member ID #GS131463837, home billing address & phone number.



**WHIRLPOOL:** Employees, friends and family may contact 1-800-624-9897 or <https://www.dell.com/en-us/lp/contact-us> to receive a one-time login to [whirlpoolinsidepass.com](http://whirlpoolinsidepass.com). A new invitation must be requested prior to each purchase.



**DELTA/BRIZO FAUCETS:** Suncoast Sales administers the employee purchase program. The employee's cost would be .3500 multiplier or .6500 off the published list price plus 7% state sales tax. For more information or to place an order, email [orders@suncoastsalesllc.com](mailto:orders@suncoastsalesllc.com).



Does your department have a perk to add?  
Email it to [human\\_resources@colenbuilt.net](mailto:human_resources@colenbuilt.net).

Some perks are only available to full-time employees.  
Many others, such as product discounts, are available to employees who work a minimum of 20 hours.  
Please check with your supervisor prior to participating in fitness perks during work hours.